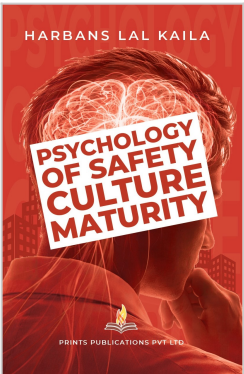


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Author: Harbans Lal Kaila

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About the Author

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Professor Harbans Lal Kaila earned his Masters' degree in Psychology from Guru Nanak Dev University, and PhD from Tata Institute of Social Sciences (TISS), Mumbai. He served as a Professor of Psychology (Retd.) in SNDT Women's University and the Central Labour

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Product Description

Despite long-term implementation efforts, many Indian organisations continue to face challenges such as hierarchical barriers, lack of emotional connectivity, and a persistent culture of blame and fear—often worsened by limited top management support and gaps in safety culture expertise. This book addresses these critical issues by advocating a shift from basic behavioural observation to a more holistic approach that integrates psychological safety, human factors, and overall well-being. Authored from a practitioner’s perspective, this twelve- chapter guide blends primary research, real-world insights, and case studies to offer practical frameworks for professionals and students. Aligned with global standards like the ILO and WHO, it provides a clear roadmap for building positive safety cultures and Living Injury Free Everyday (L.I.F.E).